20 A21 ANNUAL REPORT

COLLECTIVE WORK FOR A STRONGER FUTURE



MESSAGE FROM OUR LEADERSHIP

It can be hard to find silver linings in the pandemic cloud. The past couple of years have been tough on everyone. Yet as we move towards what we hope are better days ahead, we can be buoyed by some attitudes towards, and reactions by, the charitable and nonprofit sector.

The pandemic's impact has triggered a spike in demand for many services. It has also disrupted many sector-supported activities and programs that make for a more vibrant society. Amidst everything that challenges us, there are still bright spots.

For one, this has been a year where governments, the media and the public alike have increasingly come to understand the value of the sector.

Nonprofit organizations have played an integral part of what has helped Canadians to weather a crisis. They've also been a key to our return to however we'll re-define "normal". In everything from being there for people in time of need, to providing opportunities that make communities more livable, this sector is a pillar.

Recognition of this sector's role as a key element of the broader economy is still emergent. But we've seen strides made. For instance, in the 2021 federal budget included the sector in numerous measures. Mentions of the sector in Parliament have been on

the rise. More MPs are speaking about the contributions charities and nonprofits make to communities, and the services Canadians need.

This hasn't happened by accident. The sector has shown greater cohesion in banding together to champion common issues, bringing a collective strength.

Strong policy and advocacy efforts are nothing new. What is new is the level of cooperation on issues facing the sector as a whole. There is a growing spirit of collaboration, as witnessed by numerous advocacy coalitions formed by nonprofit leaders. When we support each other, we can achieve great things. That offers tremendous hope for the future.

The pandemic has also shone a spotlight on the chronic underinvestment in charities and nonprofit organizations. At a time when more Canadians are needing services from our sector, the debate over costs has been reframed into one about the importance of investments in organizational health, resilience and preparedness.

The pandemic has drawn attention to many urgent issues around the society we want. We have a chance to parlay this attention, and the direct interactions Canadians have had with the sector, into transformative change. We can envision progress in

everything from how we work, to collaborative efforts, to fostering a more equitable society.

There has also been a reckoning with the fact that racism and white supremacy continue to play a strong role in our society and our sector. Within the sector, we are seeing more and more action on anti-Black, anti-Indigenous and other forms of racism, as well as other issues of oppression. The nonprofit sector still has work to do to ensure its staff, volunteers, and the communities it serves are all treated equitably. Given our role in society, we also have a huge potential to show leadership in driving long-term improvements for historically neglected populations.

These past two years have made many of us more reflective about our families, lives and futures, and about the kind of communities we want to live in as well. What defines collective well-being for a community? A strong charitable and nonprofit sector, which builds our social infrastructure, is a vital component.

The pandemic has been a historic challenge. There will always be others on various scales, from existential ones like climate change to localized crises. And there will always be everyday needs that make for a healthier society. A strong sector will be there for the well-being of individuals and communities.

Bruce MacDonald, President & CEO

Ryan Ryan, Chair of the Board



Imagine Canada's staff, operations, work, and network depend on traditional Indigenous territories to provide us physical space, sustenance, safety, and community to work, live, and play. Our physical head office is located on the traditional territory of many nations including the Mississaugas of the Credit, the Anishinabeg, the Haudenosaunee, the Chippewa, and the Huron-Wendat (Wyandot). We acknowledge that these lands are covered by Treaty 13 and the Dish With One Spoon Wampum Belt Covenant. We acknowledge that these lands are still home to many diverse First Nations, Métis, and Inuit people.

We acknowledge that our ability to live and work on these lands today is a direct benefit of policies of expulsion and assimilation of Indigenous peoples during the time of settlement and Confederation, and since. The harms of these policies are many and are still being felt in Indigenous communities today. We express gratitude towards the Indigenous peoples who have and will continue to steward these lands. We commit to amplifying the voices of Indigenous peoples and working against the everyday forces of white supremacy and colonialism present in the nonprofit sector.

Our team is actively engaging in training and education related to reconciliation and decolonization. We aim to listen, learn, establish meaningful relationships with our Indigenous sector colleagues, engage in courageous conversations, and take actions that advance reconciliation in the nonprofit sector. Our work at is long-term and multi-generational in nature, and we recognize that it will be a continuous and intentional process to build strong relationships with our land, and with Indigenous communities.

BOARD OF DIRECTORS



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Nadine Duquay-Lemay

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Karen Bouchard* Québec, QC Fondation Québec Philanthrope

Denis Carignan Pasqua First Nation, SK *Anti-Racism Working Group Co-Chair* PLATO Testing Tania Cheng Halifax, NS *Anti-Racism Working Group Co-Chair* Feminuity and SheEO

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Refat Jiwani Markham, ON *Treasurer and Risk Management, Finance* & *Audit Committee Chair* Aga Khan Museum (retired)

Charlene Krepiakevich Vancouver, BC viaSport

Darren Pries-Klassen St. Catharine's, ON Abundance Canada

Ali Salam Toronto, ON *Public Policy Committee Chair* SunLife Financial

Lynne Skromeda Winnipeg, MB Winnipeg Folk Festival

*Departed Board during the year.

UPDATING OUR STRATEGIC DIRECTIONS

Charities and nonprofits play an essential role in Canadian society. Our sector helps those in need, enhances quality of life, and contributes to economic prosperity. Through our advocacy efforts, research and social enterprises, we help strengthen charities, nonprofits and social entrepreneurs so they can better fulfill their missions. Our vision is of a strong Canada where organizations work together alongside business and government to build resilient and vibrant communities.

In 2021, Imagine Canada's Board of Directors reviewed our 10-year Strategic Planning Framework, which has shaped our work since 2016. We asked ourselves how we can best support sector organizations and offer our leadership on critical issues. This year marked the midway point in the lifespan of the original planning framework, so it was a natural time to review its continued relevance.

The Board concluded that the plan's architecture, major themes, and strategic directions still provided solid long-term guidance. Still, several areas of the framework could benefit from fresh thinking. These are our updated strategic directions and goals, which we will begin using in 2022.

INFLUENCE OUR ENVIRONMENT

Game changing outcome: A Canada where government considers the contributions and needs of charities, nonprofits and social enterprises when public policy, funding programs, legislation and regulation are being developed and implemented.

ENSURE OUR RELEVANCE

Game changing outcome: A Canada where government, business, media, and sector organizations use timely, relevant sector data, information, and knowledge when taking action.

ELEVATE OUR EXCELLENCE

Game changing outcome: A Canada where charities and nonprofits are operating at the highest levels of governance and deliver the highest quality programs.

ENERGIZE OUR VOICES

Game changing outcome: A Canada where the unique and diverse perspectives, lived experiences and expertise of the plurality of nonprofit sector voices are strategically, intentionally and regularly communicated to the general public, media and government.

SUPPORTING DIVERSE, INCLUSIVE AND EQUITABLE COMMUNITIES

We envision a charitable and nonprofit sector that cultivates diverse, inclusive and equitable communities. Imagine Canada is working towards a sector that is truly representative of those it serves, that is welcoming and fair to employees and volunteers of all backgrounds, and that advances justice.

For organizations across the sector, racism and oppression are primary obstacles to attaining their missions. Truly healthy communities – where all are supported in reaching their potential – are only possible if the nonprofit sector works to address inequitable systems.

In 2021, Imagine Canada laid the groundwork to work with the sector on advancing systems change to create a more equitable nonprofit sector. We are committed to engaging with those that haven't been heard and centered in our work, and share our platforms with organizations that have less visibility and reach.

It is vital to challenge the ways in which inequity and oppression show up in the nonprofit sector. In 2021, Imagine Canada worked on creating an organizational statement about our commitment to antiracism and anti-oppression. We embedded these principles into our staff values. Other efforts included starting a monthly staff antiracism book club, building relationships with organizations representing equity-seeking communities, and assessing our programs and services with an equity lens. As we embark on our journey, we are sharing information and resources on relevant issues through our social media, newsletters and website.

One notable effort we are part of is the Equitable Recovery Collective. This group of nonprofits has three strategic goals, to:

- advance equity through federal public policy around the nonprofit sector;
- advance an equitable nonprofit sector funding environment; and
- promote the capacity and awareness of equity in the nonprofit sector.





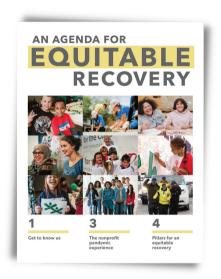


SUPPORTING DIVERSE, INCLUSIVE AND EQUITABLE COMMUNITIES

Imagine Canada is proud to be a member of the collective, which also includes:

- Network for the Advancement of Black Communities
- National Association of Friendship Centres
- Disability Without Poverty
- Pillar Nonprofit Network
- Community Foundations of Canada
- Philanthropic Foundations Canada
- Canadian Women's Foundation
- · Muslim Association of Canada
- PolicyWise for Children & Families

<u>The Agenda for Equitable Recovery</u> one example of how the group is working together to advance change. Building a network mindset into our very own DNA is how we believe we can foster a more equitable society for all.





YEAR IN REVIEW

Our strategic directions cut across all of our operations and decisions. Each of our achievements in 2021 reflects one or more (or maybe all four) of them. If the directions represent what we are aiming to achieve, our activities show how we do it and why. To present our work, we've organized our activities around the various programs and services we deliver, and what they mean to those we serve.

IMPROVING THE OPERATING ENVIRONMENT THROUGH POLICY AND ADVOCACY WORK

The nonprofit sector improves the well-being of people and communities. What benefits their own well-being? Together with the sector, we work to advance federal public policy so that sector organizations can achieve the greatest impact. Canadians need the government and the sector to work together to build the kind of country we want. Our policy and advocacy efforts influence the decisions that can give the sector what it needs to thrive – and help communities to thrive too. Here are a number of policy areas that we advanced in 2021:

Home in Government:

Charities and nonprofits have no federal entity responsible for the sector's wellbeing or for addressing systemic issues that impact it, despite being one of the three pillars of the Canadian economy and a unique contributor to our society. We continued to advocate for a home in government.

A better funding relationship:

Government partners with community organizations to deliver crucial programs, but the way it funds these initiatives is burdensome, inefficient, and fails to cover the full cost of service delivery. In 2021, we carried out research and stakeholder engagement on this file.

Help for nonprofits through COVID-19 and the recovery:

Nonprofits have been playing a crucial role since the beginning of the pandemic, but many are facing financial losses and increased demand. They need support so they can continue to provide key programs and services. In response to our calls for stabilization funding, the federal government announced a \$400 million Community Services Recovery Fund in the 2021 budget.

Help for nonprofits through COVID-19 and the recovery (continued):

We worked with Employment & Social Development Canada (ESDC) on the implementation of this fund, to ensure that the organizations that need support the most were considered in the fund's design and eligibility criteria.

We also convened with sector representatives to better understand the contribution, barriers to access, and implementation issues of the federal emergency support measures available to the sector. We pushed for amendments to the new wage and rent subsidy programs, which were adjusted to cover more organizations and businesses.

Support for social enterprise activities:

Many charities engage in business activities in support of their missions, also known as social enterprise activity. However, they face barriers in pursuing these activities that for-profits do not. We continued to participate in the People Centred Economy group and the Solidarity in the Social Economy working group to advance this file.

Charity and non-charity partnerships:

Rules aimed at protecting public and charitable funds make it difficult for charities to partner with non-charities, resulting in equity-seeking communities having less access to these funds. We advocated and lobbied for legislative change to improve this situation throughout 2021.

Data for effective decision making:

A lack of economic, organizational and employment data on the nonprofit sector means that public policy, funding and organizational decision making is done without basic information. We restarted the Federal Data Working Group, a prime example of sector collaboration, and continued to convene sector expertise to determine our collective data priorities. We also connected with Statistics Canada to deepen mutual understanding and engagement around what the sector needs.

As a result, we saw numerous important data releases on the nonprofit sector from Statistics Canada over the past year. For instance: new data on <u>human resources in the nonprofit sector between 2010 and 2019</u>; quarterly surveys about the <u>conditions in which businesses were operating</u>; and <u>new data on the economic contribution of the nonprofit sector in 2019 and 2020.</u>

A scaled disbursement quota to increase funds available to communities:

Registered charities are required to spend a certain percentage of their assets on charitable programs or on grants to other charities annually. Our policy and research teams submitted recommendations and data analysis for a Finance Department consultation on changes to the disbursement quota.

Building the digital capacity of the sector:

A more digitally enabled nonprofit and charitable sector will result in greater efficiency, communication and collaboration. To adequately serve the needs of society, the digital capacity of the sector must be enhanced.

Imagine Canada has signed on as a co-founder of the Canadian Centre for Nonprofit Digital Resilience (launched in 2022), which seeks to build a supportive ecosystem around digital innovation for the sector. We are leading its policy working group.



SHARING RESEARCH AND KNOWLEDGE FOR BETTER DECISION-MAKING

Our sector requires timely and relevant data and information. In producing and sharing research and knowledge, we provide sector leaders the context that allows them to make better decisions. Our research on behalf of the sector also informs the government, and supports their policy developments and decisions that can benefit the sector.

INSIGHT ON THE PANDEMIC'S IMPACT

In 2021, we published three major research reports. Together, they provided invaluable insight on the state of the sector, from revenue and demand trends, to innovation, to collaboration and adapting to challenges.



<u>"Ongoing Effects of the COVID-19 Pandemic on the Charitable Sector"</u> (February 2021)

Findings from this COVID-19 Sector Monitor survey show that nearly a year since the onset of the pandemic, the public health crisis continues to have a significant impact on demand, capacity, and revenue, influencing staffing decisions and volunteer contributions. This report explores these impacts and their context. While most charities have been able to adapt and innovate to continue to offer services and programs to their communities, the situation remains challenging.



"From Crisis to Opportunity: Case Studies of Corporate-Nonprofit Partnerships During COVID-19" (July 2021)

Following the <u>Wake Up Call</u> study released in 2020, this research dives into the innovative partnerships that emerged during the pandemic. This community investment trend addresses the question of how corporate philanthropy can do better, and do more. The case studies presented underscore how it's time to reevaluate funding approaches, ideate and co-create across sectors, and embed "more-than-money" mindsets to generate community and societal impact. This report was made possible thanks to the RBC Foundation, with additional support from Blackbaud.



"<u>The Uneven Impact of the Pandemic on Canadian Charities</u>" (August 2021)

This edition of the Sector Monitor looks at the impacts of the pandemic across the sector and at predictions for the near- and medium-term. Mirroring what is observed in the economy as a whole, the findings show that the COVID-19 pandemic is affecting the charitable sector unevenly. Over a year since the beginning of the crisis, more than half of charities continue to struggle. From drastic revenue declines to demand surpassing capacity, the situation is still precarious for many organizations, which could have an important impact on the communities they serve.

BOOKS AND JOURNAL CONTRIBUTIONS

In addition to the research studies we conducted, we contributed to various books and journals. Imagine Canada staff had an article published in the *Canadian Journal of Nonprofit and Social Economy Research* on <u>national nonprofit sector advocacy during the COVID-19 pandemic</u>, and in *The Philanthropist* on <u>the nonprofit sector's ongoing data deficit</u>.

Staff also contributed two book chapters in *Intersections and Innovations: Change for Canada's Voluntary and Nonprofit Sector*, one on the <u>state of the sector and public opinion about the sector</u>, and one on <u>a fine balance of nonprofit sector self-regulation</u>.

SURVEY ON BOARD DIVERSITY

We were also part of an advisory group to assist Statistics Canada in developing its first-ever <u>survey of diversity</u> on nonprofit boards. Findings from the survey suggested that board composition is less diverse than the populations that organizations serve.

This was an important first step in collecting data on diversity in the nonprofit sector. It provided an opportunity to look critically at who is at the table and who has decision-making power in our organizations, and a useful benchmark against which we can measure our progress.

PROMOTING SECTOR EXCELLENCE THROUGH SOCIAL ENTERPRISES AND RESOURCES

Imagine Canada programs and resources boost organizational strength and promote philanthropic giving. Both are essential to position the sector for success. Our social enterprises help charities and nonprofits to be effective, operate at a high level and attract funds. Together, these efforts help sector organizations to be more sustainable, so that they can be there for those they serve.

HR INTERVALS

Operating effectively comes down to our people. As a sector, charities and nonprofits are major employers.



Getting human resources right is critical for any organization, and is made challenging for ones that lack dedicated HR resources. Created by and for the sector, HR Intervals is a new free, bilingual service which offers resources and tools designed specifically to help small and mid-sized organizations improve their HR practices. This online toolkit debuted with eight Launch Partners in November 2021. It reimagined the resources originally created by the former HR Council for the Voluntary and Non-Profit Sector.

HR Intervals includes resources and best practices around selection, recruitment and onboarding; performance management; workplace wellness; HR policies; job descriptions; strategic HR planning; and employment equity and decent work. These tools (which we'll add to in 2022) help to support employee effectiveness, well-being, and retention.

GRANT CONNECT

In a time of financial instability, organizations across the sector were looking to supplement and diversify their revenue streams so they could continue to serve their communities. Many of them turned to Grant Connect, Imagine Canada's fundraising research platform.



The research platform helps organizations find funding opportunities, and also understand the interests, expectations, and giving behaviour of foundations, corporate funders and government agencies. This can save time and help secure more funding.

A major focus in 2021 was improving our offering from a data and technology perspective, which included overhauling the platform architecture and hiring a full-time data management assistant to keep improving the quality of the funders database.

We also took a fresh view of our social enterprise as a mechanism to effect social change, with the goal of fostering a more efficient and equitable funding landscape. As such, we are working to make our platform more accessible to non-qualified donees and equity-seeking groups.

STANDARDS PROGRAM

Donors, staff, volunteers and the public alike want to have confidence in a well-run organization. Over 260 charities and nonprofits are accredited under our Standards Program, with another 60-plus working on their applications. These organizations are committed to best practices in every area of their operations, and in transparency with stakeholders.

The Standards Program provides a roadmap to improve and confirm operational excellence. This independent accreditation is an investment in credibility. Organizations who have earned it are governed at the highest levels, conform to standards of excellence, and are deserving of trust and resources.



We've worked to make the program even more accessible. In 2021, we finalized new standards, which were approved by the Standards Council following extensive consultations with the sector. A new online application platform for the program will be easier and faster to use for participating organizations, peer reviewers and staff. We also offer a <u>self-assessment tool</u> that helps organizations identify their strengths and where they can do even better, to promote continuous improvement.

CARING COMPANY CERTIFICATION

Setting a high standard for corporate philanthropy encourages more of it. The Caring Company Certification influences and enables companies to play important roles in the nonprofit sector: as resource contributors, community partners, and a force for social advocacy. This initiative bridges gaps between business and community impact through three components:

- Engagement and learning opportunities help companies to become leaders in community investment.
- Research showcases best practices.
- A certification program recognizes companies that give back 1% of their pre-tax profit to their communities.



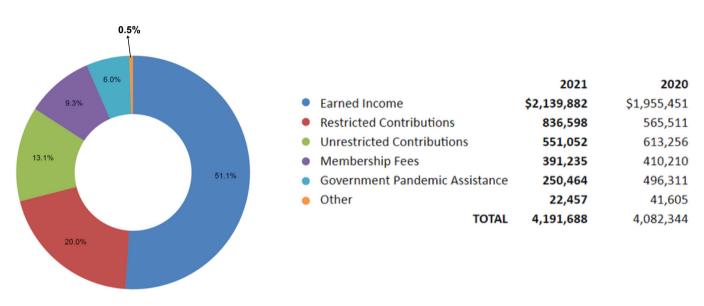
It all creates conditions for collective impact, and for community investments that is more relevant, informed and equitable. Leading companies are working on a more strategic and sustained basis with charitable partners, rather than just writing a cheque.

They are furthering social impacts by contributing their financial support, expertise, influence and other assets. Those efforts also help to keep employees committed, and engaged with causes and outcomes that transcend their day-to-day activities. The Caring Company Certification is a big part of supporting strong corporate community investment.

FINANCIAL SUMMARY

The information below is for the year ending December 31. It is derived from our financial statements for 2021, which were audited by RSM Canada LLP and are available <u>on our website</u>.

REVENUE



EXPENSES





OUR MEMBERS



Supporting communities takes a strong network and collective action. Sector Investors and Sector Champions are Imagine Canada's partners in public policy, advocacy and research. Together, we create a more sustainable sector and sustainable communities.

Thank you, to all members, for your role in building an impactful charitable and nonprofit sector, for taking part in this national membership network and for your generous support.

10C Shared Space

630 CHED Santas Anonymous

A Single Wish Foundation

ABC Life Literacy Canada

Aboriginal Peoples Television Network

Abundance Canada

Action CIND

Aga Khan Foundation Canada

Aid to the Church in Need

Albanian Canadian Development

Alternative

Alianait Arts Festival

Alice and Murray Maitland Foundation

All Nations International Development

Agency

ALS Canada

ALS Society of Quebec

Alzheimer Society of British Columbia

Alzheimer Society of Canada

Archery Canada

Arts Commons

Association of Fundraising Professionals,

International

Azrieli Foundation

Ballet Jorgen Canada

Bata Shoe Museum Foundation

BC Children's Hospital Foundation

Bealight Foundation

BGC Canada

Bhayana Family Foundation

Big Brothers Big Sisters of Canada

Big Brothers Big Sisters of Guelph

Bois Urbain

BullyingCanada

Burlington Community Foundation

Burns Memorial Fund

Caldwell Family Centre

Calgary Chamber of Voluntary

Organizations

Calgary Counselling Centre

Calgary Foundation

CanadaHelps

Canadian Association for Equality

Canadian Association of Gift Planners

Canadian Association of the Deaf

Canadian Blood Services

Canadian Cancer Society

Canadian Centre for Ethics in Sport

Canadian Council of Christian Charities

Canadian Crossroads International

Canadian Federation of Humane

Societies

Canadian Hemochromatosis Society

Canadian Hemophilia Society

Canadian Hospice Palliative Care

Association

Canadian Medical Hall of Fame

Canadian Physicians for Aid & Relief

Canadian Red Cross

Canadian Senior Artists Resource

Network

Canadian Society for Exercise Physiology

Canadian Women's Foundation

Cancer Research Society

Capacity Canada

Carefirst Seniors and Community

Services Association

Carleton University

Carthy Foundation

Carya Society of Calgary



Catholic Social Services

Centraide of Greater Montreal

Central Cariboo Arts and Culture Society

Central City Foundation

Centre for Israel and Jewish Affairs
Centre of Learning & Development

Toronto

Chalice Canada

CharityWorks

Chatham-Kent Hospice Foundation Childcan, The Childhood Cancer

Research Association Children Believe Fund Children's Aid Foundation

Children's Aid Foundation of Halton Children's Cottage Society of Calgary

Children's Health Foundation

Children's Hospital of Eastern Ontario

Foundation

Christmas Bureau of Edmonton

Breakfast Club of Canada

CNIB CODE

Colleges and Institutes Canada

Columbia College

Community Foundations of Canada

Community Initiatives Fund

Community Living Fort Frances and

District

Community Living London
Community Living Toronto
Community Sector Council of
Newfoundland and Labrador

Construction Foundation of British

Columbia

Covenant Foundation
Covenant House Toronto
Cridge Centre for the Family

Cumberland Health Care Foundation

Dalhousie University, Office of

Advancement

David Suzuki Foundation Deaf & Hear Alberta Destiny Pavilion Church

Diabetes Canada

Dialogue New Brunswick

Direct Action in Support of Community

Homes

Ducks Unlimited Canada Dying With Dignity Canada East York Meals on Wheels

Easter Seals Canada Echo Foundation Ecojustice Canada

Edmonton Community Foundation

Edmonton's Food Bank

Electronic Recycling Association Elizabeth Fry Society of Greater

Vancouver

Embrace Health Foundation

Eviance

Extend-A-Family Waterloo Region Family & Children's Services of Guelph

and Wellington County

Family Centre Society of Southern Alberta

Family Day Care Services
Family Service Ontario
Family Service Toronto
Fashion History Museum
Fédération des communautés

francophones et acadienne du Canada

Fergusson Foundation

Fondation Berthiaume-Du Tremblay

Fondation Charles-Bruneau Fondation de l'Université Laval Fondation Québec Philanthrope

Food Allergy Canada Food Banks Canada



Frontenac Arch Biosphere Foundation

Frontier College
Garth Homer Society

Greater Vancouver Food Bank Habitat for Humanity Canada Habitat for Humanity Manitoba

Hamilton Health Sciences Foundation

Hard Feelings Mental Health

Health Partners International of Canada

HealthPartners Canada

Heart and Stroke Foundation of Canada

Helen Tulk Elementary School Henry White Kinnear Foundation

Henry's Foundation Heritage Saskatchewan High Park Nature Centre Historic Sherbrooke Village

Development Society

HOPE International Development

Agency

Hope's Eating Disorders Support

Hospice Calgary Hospice Quinte Hospice Wellington

Human Concern International Huntsville Hospital Foundation

Ignite NPS

Independent Sector

InspireHealth
Institut Mallet

Institute for Advancements in Mental

Health

Ivey Foundation

Jackman Foundation

JDRF (Juvenile Diabetes Research

Foundation)

Jewish Community Foundation of

Montreal

John Howard Society Edmonton

John Howard Society of Canada John Howard Society of Ontario

John Howard Society of Southeastern New

Brunswick

June and Ian Cockwell Private Foundation

Kelowna Community Resources Kidney Foundation of Canada

Kids Help Phone Kin Canada

Kinbridge Community Association

KOA Care Camps Canada Laidlaw Foundation

Lakeridge Health Foundation

Legacy Leaders Let's Talk Science Literacy Group Little Brothers

Loeys-Dietz Syndrome Foundation Canada

Looking Glass Foundation for Eating

Disorders

Lubov SSMI Foundation

Lucie and André Chagnon Foundation

Lupus Society of Alberta Lyle S. Hallman Foundation

Lymphedema Association of Québec Make-A-Wish Foundation of Canada

MakeWay

Management Advisory Service of Ontario Manitoba Association of Senior Centres

March of Dimes Canada McConnell Foundation

McGill University Health Centre

Foundation MediaSmarts

Melanoma Network of Canada

Metcalf Foundation

Mike and Martha Pedersen Foundation

Mississauga Sports Council

Momentum



Montreal Children's Hospital Foundation Montreal General Hospital Foundation Mothers Against Drunk Driving (MADD

Canada)

Muriel McQueen Fergusson Foundation

lnc.

Muslim Association of Canada

Muttart Foundation

Niagara Health Foundation Nova Scotia League for Equal

Opportunities

NWT Literacy Council

Oakville Community Foundation
Oakville Hospital Foundation
Oasis Youth Care Program
Ontario Nonprofit Network

Ontario Peer Development Initiative

Orchestras Canada Original Kids Theatre

Ottawa Community Foundation

Our Place Society Ovarian Cancer Canada

Oxfam Canada Oxfam-Québec Parkinson Canada ParticipACTION

Peel Art Gallery, Museum and Archives

People for Education

Philanthropic Foundations Canada

Pillar Nonprofit Network Plan International Canada

PolicyWise for Children & Families

Praxis Spinal Cord Institute

Primate's World Relief & Development

Fund

Prince's Trust Canada

Project HOPE

Propellus: The Volunteer Centre of Calgary

Prosper Canada

Prostate Cancer Canada Prostate Cancer Centre Public Policy Forum

R. Howard Webster Foundation Regeneration Outreach Community

Regroupement Mauricie Reh-Fit Foundation

Réseau de l'action bénévole du Québec

Returning to Spirit Rick Hansen Foundation Rideau Hall Foundation

Ronald McDonald House Charities

Toronto

Royal Alexandra Hospital Foundation Royal University Hospital Foundation

Safe Haven Foundation

Saint-Vincent de Paul Company Montreal

SARA for Women Society

Saskatoon Community Service Village

SaskCulture

Save Your Skin Foundation

Seneca College

Sheaf/Espiga Foundation

Shepherd Village SickKids Foundation Sinai Health Foundation

Society for Canadian Women in Science

and Technology

Souls Harbour Rescue Mission Southlake Regional Health Centre

Foundation

SOWINS (South Okanagan Women in

Need Society)

St. Joseph's Health Care Foundation,

London

St. Joseph's Healthcare Foundation,

Hamilton

St. Lawrence College

St. Michael's College School



St. Paul's Hospital Foundation of

Vancouver

Stephen Gittins

Strategic Philanthropy Inc.

Sturgeon Community Hospital

Foundation

T.R.E.E. Foundation for Training and

Development

Tanner Steffler Foundation

TD Private Giving Foundation

The Chalmers Foundation Inc.

The Circle on Philanthropy and

Aboriginal Peoples in Canada

The Counselling Foundation of Canada

The Enchanté Network

The Federation of Community Social

Services of BC

The Lawson Foundation

The Lending Cupboard Society of Alberta

The McLean Foundation

The People and Information Network

The Prosperity Project

The Salvation Army

The Sinneave Family Foundation

The Skills Centre

The Vanier Institute of the Family

The Winnipeg Foundation

Theatre Alberta

Thunder Bay Regional Health Sciences

Foundation

Toronto and Region Conservation

Authority

Toronto Foundation

Toronto International Film Festival

Group

Toronto Metropolitan University

Trico Charitable Foundation

Tyndale Foundation

UNICEF Canada

United Church of Canada Foundation

United Way Centraide Canada

United Way Greater Moncton &

Southeastern New Brunswick

United Way Greater Toronto

United Way Greater Victoria

United Way Halton & Hamilton

United Way Lower Mainland

United Way Saskatoon & Area

United Way Winnipeg

Université de Moncton

Universities Canada

University Hospital Foundation - Alberta

Health Services

University of Ottawa - External Relations

Up With Women

Vancouver Foundation

Vantage Point

Victoria Foundation

Victoria General Hospital Foundation

Volunteer Airdrie Society

Volunteer Alberta

Volunteer Lethbridge

WE Charity

Weinberg & Gaspirc CPA LLP

West Coast Environmental Law

West Lincoln Memorial Hospital

Foundation

Winnipeg Folk Festival

Wood's Homes

YMCA Canada

YMCA of Oakville

Youth and Philanthropy Initiative Canada

YWCA Calgary



By earning the Imagine Canada Standards Trustmark, accredited organizations demonstrate their commitment to the highest level of accountability, governance, and transparency. We applaud these charities and nonprofits for their dedication to excellence.

Acclaim Health

Alberta Children's Hospital Foundation

Alberta Lung Association

Alberta Museums Association

Alberta Police Based Victim Services

Association

All Nations International Development

Agency

ALS Canada

Alzheimer Society of British Columbia

Alzheimer Society of Manitoba

Alzheimer Society of Saskatchewan

ArtHouse

Arthritis Society

Aurora Cultural Centre

Autism Canada

Bay Area Restoration Council

BC Cancer Foundation

BC Children's Hospital Foundation

Big Brothers Big Sisters of Canada

Big Brothers of Greater Vancouver

Big Brothers of Greater Vancouver

Foundation

Bissell Centre

Boys & Girls Clubs of Canada

Boys and Girls Clubs Foundation of

South Coast BC

Bravestone Centre Inc.

Breakfast Club of Canada

BridgePoint Center for Eating Disorders

British Columbia SPCA

Calgary Foundation

Calgary Health Trust

Calgary Stampede Foundation

Calgary Women's Emergency Shelter

Cambridge Shelter Corporation

Camp Ooch & Camp Trillium

Canadian Feed The Children

Canadian Hard of Hearing Association of

Newfoundland and Labrador

Canadian Hemophilia Society

Canadian Mental Health Association:

- Alberta Wood Buffalo Region
- British Columbia Division
- Cariboo Chilcotin Branch
- Central Alberta Region
- Cowichan Valley Branch
- Kelowna and District Branch
- Manitoba and Winnipeg
- Mid Island Branch
- North and West Vancouver Branch
- Northern BC Branch
- Ontario Division
- Port Alberni Branch
- Shuswap/Revelstoke Branch
- South Cariboo Branch
- South Okanagan Similkameen Brand
- Vernon and District Branch

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Canadian Wildlife Federation

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Children's Health Foundation

Christian Horizons

Christmas Bureau of Edmonton

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CNIB Foundation

Cobequid Community Health Centre

Foundation

Collective Community Services





Community Foundation of Northwestern

Alberta

Covenant Foundation Covenant House Toronto Cridge Centre for the Family Crohn's and Colitis Canada

CultureLink Settlement and Community

Services

Cuso International Cystic Fibrosis Canada Daily Bread Food Bank

Delta Family Resource Centre
Downtown Mission of Windsor

Easter Seals Canada

EcoJustice

Edmonton Community Foundation Edmonton Screen Industries Office

Society

Edmonton's Food Bank

Elizabeth Fry Society of Greater

Vancouver

Essex Region Conservation Foundation Extend-A-Family Waterloo Region

Feed Nova Scotia

Fighting Blindness Canada

First United Church Community Ministry

Society

Fondation de l'Université du Québec à

Trois-Rivières

Food Bank of Waterloo Region

Food Banks Canada

Fred Victor
Frontier College

FuseSocial Wood Buffalo

Good Neighbours Active Living Centre

Graceland Africa Mission

Grandview Children's Foundation Habitat for Humanity Camrose Habitat for Humanity Canada Habitat for Humanity Niagara

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Association

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Moorelands Kids

Multicultural Association of Wood

Buffalo

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(Quebec Division)

Muscular Dystrophy Canada

Muslim Social Services Kitchener-

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National Service Dogs

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Niagara Health Foundation

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Oxfam Canada Parkinson Canada

Pathways to Education Canada

Peace Arch Hospital and Community

Health Foundation

People Ensuring Animal Care Exists

(P.E.A.C.E.)

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Canada

Punjabi Community Health Services

QEII Health Sciences Centre Foundation

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Regina Transition House

Reh-Fit Centre

Reh-Fit Foundation

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Canada

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Sarnia Community Foundation

Sarnia Lambton Rebound: A Program for

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Saskatoon City Hospital Foundation Inc.

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Save the Children Canada

Scleroderma Canada

Search & Rescue Society of British

Columbia

Seva Canada

SickKids Foundation

Sinai Health Foundation

South Winnipeg Family Information

Centre Inc.

Southlake Regional Health Centre

Foundation

SOWINS (South Okanagan Women in

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London

St. Joseph's Health Centre Foundation

Guelph

St. Joseph's Healthcare Foundation

Hamilton

St. Leonard's Place Peel

St. Thomas Elgin General Hospital

Foundation

Stephen Lewis Foundation

Stollery Children's Hospital Foundation

Sunshine Coast Foundation

Tamarack Recovery Centre

Terra Centre for Teen Parents

The Humane Society of Kitchener

Waterloo & Stratford Perth

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The Jane Goodall Institute of Canada

The Lighthouse for Grieving Children

The Primate's World Relief &

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The Salvation Army in Canada

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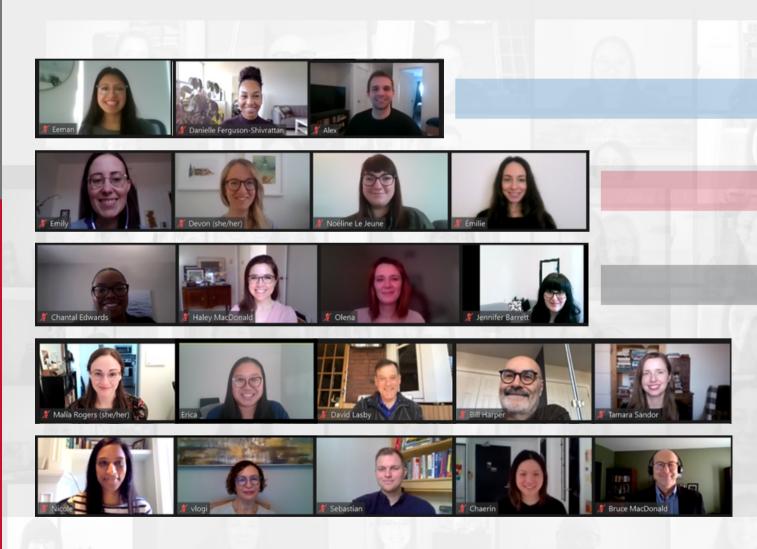
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Thank you to all for your dedication and amazing effort to strengthen the charitable and nonprofit sector, and create healthy communities across Canada and around the world.



Some of our staff members during a virtual meeting, April 2021.

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